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| **CURRICULUM VITAE**  Jorge Alberto Flores Guerrero  Cerro de los Robles # 120 Col. Del Valle  Cd. Ramos Arizpe Coahuila  House 844 4 88 53 19 Mobil 844 5310014  Date of Birth. May 22 1966.  Email. [Jorge.flores.gst1@gmail.com](mailto:Jorge.flores.gst1@gmail.com) |  |

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| **Education** |
| Universidad Autónoma de Nuevo Leon (FIME)  Ingeniero en Electrónica y Comunicaciones (1984—1988)    Master Degree in Organizational Innovation. (Apr 2015 to Aug 2017)  Master Degree in Tanning and Retanning Leather ( Feb 2015)    Diploma in Lean Production (ITESM Campus Monterrey)  Effective Direction Course (Volkswagen de México)    Internal Auditor ISOTS/16949 and QS 9000    TPS for Executives (Toyota Production System) Nashville/Kentucky  DPP (Direccion Por Principos, direction by principles) |

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| **Work Experience** |
| **Operation Manager Plant 2 HSAM ( HWASEUNG)**  **Oct 19 Until Date.**   * Try to Apply and demonstrated My Experience working in the Automotive Industry, We are Used the Quality System to Administrate the KPI by Area (Quality, Engineering, Production, Logistc, HR, Finance Warehouse) * We are Improvement the different opportunity area with the Operator to obtain the best environmental in the Plant. * The main Operation target is to reduce the Scrap from 8% to 5% we are Used a different core Tool like a Control Plan AMEF, Control, SPC.   **Plan Manager in Nvo Laredo Cutting Plant GST.**  **Jan 2019 to Jun 2019 in GST Autoleather Mexico**   * Transfer All the Program from Leon Plant to Nvo Laredo Plant. We were working with Engineering Area to used the Core Tool system Like a APQP, PPAP Keep the Quality Performance in the Transfer * Improve Utilization Indicator in 5%. * Responsible for daily Production Plan on time execution for Cutting, Perforation and Lamination Process   **Special Assignation in Hungary Cutting Plant GST And Germany Finishing Plant (Europe)**  **Feb 2017 to Oct 2017.**   * Try to Improve the Utilization Result and we were obtaining a 2.5% point of the Improvement. Because we were put on practice the Training criterial of the Defect by different zone A,B,C * Try to Improve the Quality Result we were reduce in 50% the wrong packing we were working in the Standardize work (TPS Tool) * Try to Improve the Baack log Plan we were best planning to Increase the Installed Capacity   **Director of Cutting Plant in Leon GST**  **Mzo 2011 to Dec 2018**   * Use the Safety System (ISO 14000). * Coordinate the Training and Development on the Personnel in change. 420 Hourly and 45 Salary. * Responsible for daily on time execution of the Production Plan I was Increased the Productivity from 26 HPP to 31 HPP * Reduce the Back log with our Customer 6500 Hide to 200 Hides in 3 months * Improve Utilization result we had 3 Months with Negative result we closed the Year in Positive Number. * We obtain a Re Certification of ISOTS16949 * Implement the Visual Manager System to track the KPI. * Develop the TPS to improve a Some Quality, Productivity and other with good result. * Implement a Monthly meeting to communicate a KPI. * New work culture session to improve the environmental work.   **Quality Manager North Zone ( Nvo Laredo/ Saltillo)**  **May 2009 To Feb 2011**   * Reduce Quality Problem in BMW Leather with embossing and tone variation Problem * Improve Understanding of the Specification from the Customer to obtain a solution problem example Loose leather, Flack, Contamination etc. * Weekly Meeting to validate the KPI (HR, Quality, Productivity, Cost, Continues Improvement) with the All Staff team. * Follow up the launch of the program or Model. * Customer Visit to validate the KPI.   **Plant Manager, Saltillo Cutting GST**  **Jun 2003 to Apr 2009**   * Certification Great Place To Work. Mzo 2010 * National Certification as *Empresa Incluyente* (Inclusive Company), for Capacity, Respect, Equality Jun 2012. * Coordinate the Training and Development on the Personnel in change. 780 Hourly and 93 Salary. * Training Program to development Leader. * We Won National Quality Award from Toyota Japan 2009 and 2010. * Implementation of LPPA tooling from Chrysler system. * Improve Productivity from 30 HPP a 33HPP * We were Transfer Cutting Plant from Costa Rica to Mexico (Saltillo) We were Transfer 5 OEM (BMW, Nissan, Hyundai, KIA, Chrysler) Nov 2010 to Aug 2011. * Weekly Meeting to validate the KPI (HR, Quality, Productivity, Cost, Continues Improvement) with the All Staff team * Visit Plana TB Kyushu in Japan to validate KPI of Toyota RX300 program Jan 2012   **Production Manager, Saltillo Cutting GST**  **Jan 2001 to May 2003**   * We were Transfer the Cutting Plant from USA to Saltillo Plant and we were obtaining a good result in Safety, Quality, Delivery and Cost. * We were opening the 2 Different Facility Cutting Plant in Saltillo Complex. * We were Obtain The Certification in ISOTS16949 * Stabilize the KPI (People, Quality, Delivery, Cost)   **Production SuperIntendent Takata Sewing Plant (Sabinas Coah) Jan 2000 to Dec 2000**   * I had a 4 Supervisor with 6 Sewing Line we were sewing Front and cushion seat cover * I have a One Gerber Machine to Cut a complete Back and cushion component. |

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| **Other training received** |
| * Yearly and Quarterly Strategic Meetings * TPS for Executives (Toyota Production System) Nashville/Kentucky (2012) * Quality Conferences BAMA participant (Bluegrass Automotive Manufacturers Association) Bosh Anderson Plant. Oct 2012 * Diploma on Lean Production ITESM. * Statistical Process Control, Feb 2009 |